



STOEL
RIVES
LLP
ATTORNEYS AT LAW

Find your momentum

If you're looking forward to a meaningful career in law, we can help you find your momentum.

For an AmLaw 200™ firm, we think life here is pretty good. We value our technological capability and depth of experience because we think they add up to better results for our clients and more satisfying careers for our lawyers. Our large client base, with local, regional, national and international operations, also offers our lawyers professional opportunities that are as unique as they are broad.

A Large Firm with a Small Firm Approach

At Stoel Rives, we assign attorneys to a primary practice group and section. In addition, attorneys may be assigned to one or more initiatives or to a client team to cross-cultivate an environment based on legal specialties, industries, geographies and client needs. Initiatives often involve cross-functional teams and multiple practice groups. Our approach facilitates ongoing training and networking, and gives our junior associates the opportunity to learn from and be exposed to attorneys from different practices and offices. Working for one of our small offices is like working for a smaller firm—with the resources and opportunities of a large firm. Each office has its own personality, and, as a firm, we try to preserve the character of those offices, large or small.

Investing in Our Associates

Because we are committed to professional development, associates have a variety of training opportunities, including:

- An orientation series, firmwide retreats and quarterly training programs on a range of professional development topics
- Monthly office and firmwide training meetings for specific practice groups



- In-house CLEs on topics such as networking, legal writing and public speaking
- A firmwide coaching and mentoring program for all associates

We foster a collaborative environment. Whenever associates encounter a difficult legal issue, they can draw on the experience of nearly 400 colleagues operating in a wide range of jurisdictions.

A Few of Our Recent Accomplishments

The 2010 edition of *The Best Lawyers in America*® includes over 120 attorneys from Stoel Rives LLP. *Best Lawyers* also rates the firm's Water and Environmental Law practices #1 in the United States, and ranks Stoel Rives first in more than 30 separate law categories in California, Idaho, Oregon and Washington State.

Corporate Board Member magazine named Stoel Rives the "Best Corporate Law Firm in Portland" (for the eighth consecutive year), based on a survey of board members of publicly traded companies in the Portland area.

For the third consecutive year, Stoel Rives was designated the "Most Admired Professional Services Firm in Oregon" in a 2008 *Portland Business Journal* survey.

For more information about the achievements of our attorneys, please visit www.stoel.com and www.stoel.com/join.

www.stoel.com/join



Chambers USA Legal Guide gives high marks and national recognition to Stoel Rives in more than 20 practice areas, including commercial litigation, corporate, environmental, intellectual property, labor and employment, M&A, real estate and renewable energy. In addition, more than 80 individual Stoel Rives attorneys receive recognition in the guide.

Our Practice Areas

- Air Quality
- Alternative Dispute Resolution
- Antitrust and Trade Regulation
- Appellate Law
- Biomass and Biofuels
- Business Finance and Insolvency
- Class Actions
- Climate Change
- Construction and Design
- Contaminated Land
- Copyrights
- Corporate Law
- Employee Benefits
- Endangered Species Act
- Energy (conventional and renewable)
- Environment and Natural Resources
- Environmental Insurance
- Estate Planning
- Ethics and Professional Responsibility
- Exempt Organizations
- Food Liability
- Franchising
- Hydroelectric Projects
- Insurance Coverage
- Intellectual Property
- International Business
- Labor and Employment
- Land Use
- Litigation
- Mergers and Acquisitions
- Municipal Law and Finance
- Ocean & Tidal Hydrokinetics
- Occupational Safety and Health
- Oil and Gas
- Patents
- Private Businesses
- Products Liability and Toxic Torts
- Publicly Held Companies
- Real Estate
- Securities Litigation
- Solar Law
- Taxation
- Technology Ventures Group
- Telecommunications
- Trademarks
- Tribal Law
- Water Quality
- Water Rights
- Wealth Management
- White Collar Criminal Law
- Wind Law
- Workouts and Restructurings

ABOUT OUR COMMITMENTS

Pro Bono and Community

Because we believe everyone should have access to the legal system, Stoel Rives supports organizations that provide legal assistance to less-advantaged people. In addition, our Oregon and Washington offices have been recognized and honored for their extensive support of local pro bono programs, including work involving habeas corpus petitions, landlord/tenant issues and immigration matters.

We also play a role in helping to enhance the livability of our communities by encouraging our employees to engage in local community service activities of their choosing. Our involvement is as varied and diverse as the people who work here.

Diversity

Being committed to diversity is not only one of our values, it is a key element of our strategic vision.

- Diversity among our attorneys and staff is critical to the quality of our legal work and client service.
- We foster an inclusive environment that respects and values differences among our attorneys and staff, and supports professional development and advancement for all.
- Through affinity groups, mentoring, educational programs, sponsorships, outreach efforts, and community service, Stoel Rives strives to create opportunities for each unique voice in our culture to be heard. Each year, we support a variety of bar organizations and diversity events in our communities.

ABOUT OUR COMMITMENTS (CONT'D)

Sustainability

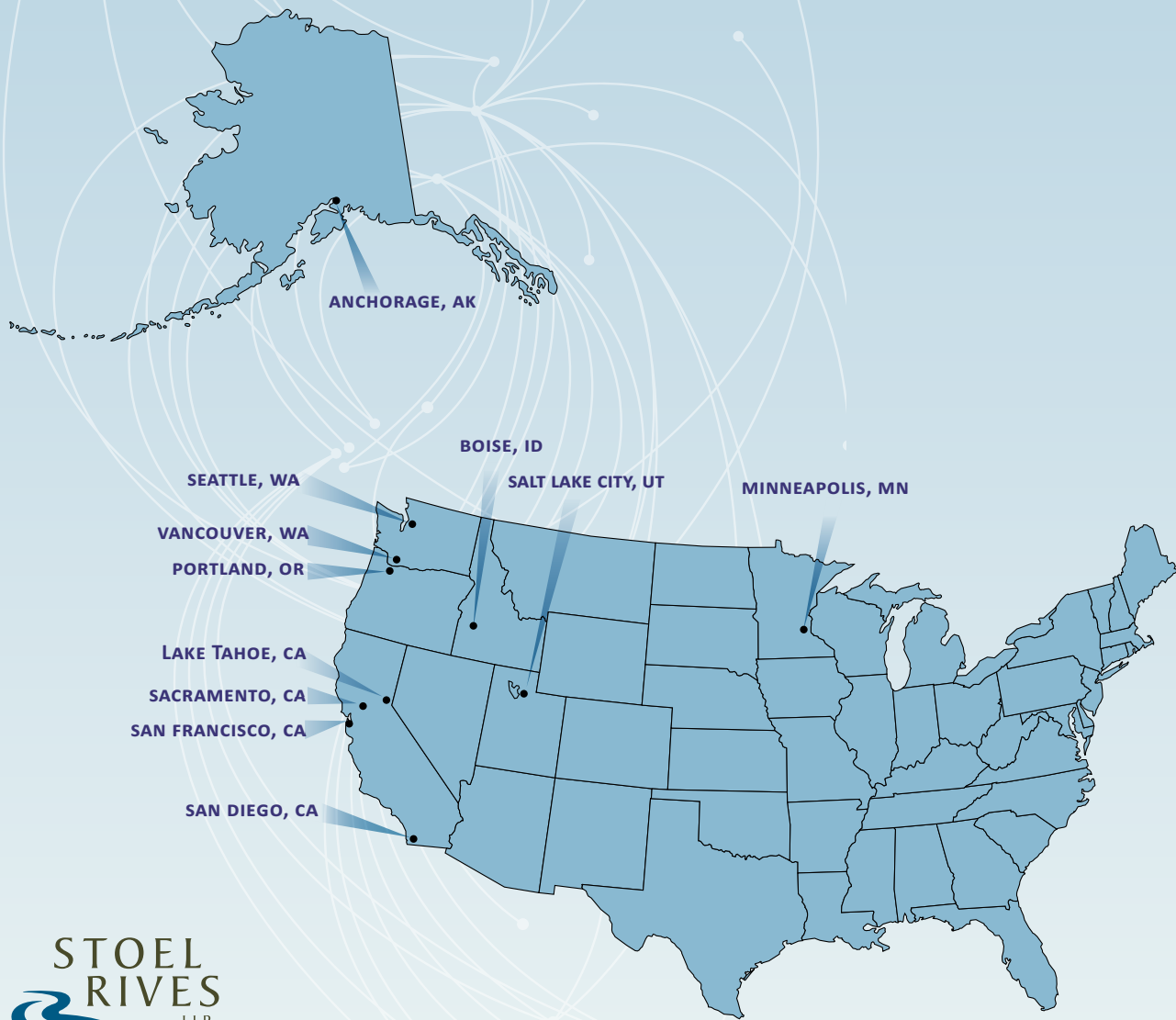
Stoel Rives is currently one of only a few law firms in the country to qualify for the EPA Green Power Partnership's Leadership Club. We purchase green tags to offset 100 percent of our firmwide electricity use in eight states.

We have purchased enough carbon-offset credits to offset carbon emissions from car and air travel for all of the firm's recruiting trips.

In Portland and Seattle, Stoel Rives is a member of Zipcar, a car-sharing program that supports reduced reliance on automobiles.

Our Portland office is also certified by the Portland Office of Sustainable Development's Blue Works program for our accomplishments in recycling and other sustainability efforts.

For more information about our commitments to sustainability, please visit www.stoel.com and www.stoel.com/join.



Stoel Rives LLP is a U.S. business law firm with nearly 400 lawyers. The firm is regarded as a leader in corporate, energy, environmental, intellectual property, labor and employment, land use and construction, litigation, natural resources, project development and real estate law. For more information, visit www.stoel.com or call (800) 88-STOEL.